



## SUSTAINABILITY POLICY

We recognise that our business has an important role to play in protecting and enhancing the environment for future generations to help secure the long term sustainability of the tourism industry in New Zealand. This Sustainability Policy sets out Heritage Queenstown's commitment to give full consideration to the sustainable use of resources in all of its management decisions, raise awareness of environmental sustainability and environmental matters generally, and encourage understanding and responsibility in the use of resources within its own community and society in general.

As such, Heritage Queenstown is committed to creating an environmentally safe working place. As a minimum our Hotel, Villa and Conference operations will fully comply with all relevant environmental legislation. Further, Heritage Queenstown promotes activities that conserve and enhance the outstanding natural environment in which we are situated and seeks to reduce the environmental impacts that arise from the large transient populations in our community. Heritage Queenstown commits to continually improve our environmental and social sustainability performance by regularly assessing performance, through to updating and implementing our environmental policy. Development and implementation of our environmental plan is in accordance with the requirements of the Green Globe Company Standard

We have appointed a Green Globe Co-ordinator who has responsibility for ensuring ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing environmental and social sustainability measures.

Special consideration is given to employing, empowering and retaining local staff. Where efficient and environmentally sustainable, products and services will be sourced locally.

We encourage staff to present our commitment to environmental and social sustainability and our benchmarked status under the Green Globe programme to our guests, suppliers, contractors, agents and wholesalers.

SIGNED

Jeff Shearer,

Chief Operating Officer, Heritage Hotel Management Limited.

A handwritten signature in blue ink, appearing to read 'Jeff Shearer', is written over the printed name and title.

