

Sustainability Initiatives for future implementation

This is a live document that is to be reviewed at all hotel health & safety meetings under the title of sustainability. The list of initiatives below is by no means exclusive and is can be added to with new initiatives and removed once an initiative has been achieved.



There is no specific date to complete each task due to the document remaining live;

To minimise our use of energy, water and materials we propose to:

- Continue to replace incandescent light bulbs with energy saving lamps where possible
- Ongoing investigations into energy and water saving methods throughout the hotel
- Install energy saver tag switches to guest rooms as budgeting allows
- Install “push” timer switches in store areas where lights are traditionally left on
- Continue replacing single flush toilets with dual flush as required (currently approx 75% of the hotel has dual flush toilets already installed)

To minimise our waste and to reduce, reuse and recycle the resources consumed by our hotel wherever practical we will:

- Look into storing goods in reusable plastic containers
- Continue to phase in mercury free batteries
- Investigate guest recycling facilities
- Look into recycling options for left over soap – from guest rooms
- Ensure photocopying is double sided where appropriate
- Purchase recycling trays for all offices to ensure improved recycling of all paper

To reduce our pollution to a minimum we will:

- Ensure continuous improvement is made as general Knowledge and better technology becomes available
- Reinstate a note to guests giving them an opportunity to reuse their towels rather than changing them daily.
- Ensure all staff, external contractors and guests understand the meaning of the metal fish near all drains in car park areas
- Use ozone friendly aerosol sprays

To green the exterior and interior of the hotel using native species wherever practical we will:

- Use live native plants throughout the hotel where practical
- Replant hotel gardens as required with native plant species

To work more closely in partnership with our suppliers and community we will:

- Work with our suppliers to ensure they are trying to achieve best practice environmental standards
- Write to our suppliers outlining our commitment to the environment
- Write to our suppliers requesting a copy of their environmental policies
- Invite the local community to discuss our current commitment to sustainability
- Volunteer time to work with community groups / trusts to assist with tree planting and cleaning up the local environment

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To provide all employees with training and resources to meet our targets we will:

- Increase environmental awareness by use of staff notice boards and general staff meetings
- Initiate a sustainable agenda item into our Head of Department meetings on a quarterly basis.
- Included an environmental column in our monthly staff newsletter
- Hold an Annual “Green Month” in October, seeking input from employees to build and improve on our policy and initiatives going forward

To monitor and review our performance against targets we will:

- Address all environmental issues in our Health & Safety Meetings under the title sustainability